


SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEM OFFEROR TO COMPLETE BLOCKS 12, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30				1. REQUISITION NUMBER SEE SCHEDULE		PAGE 1 OF 29	
2. CONTRACT NO.		13. AWARD/EFFECTIVE DATE		5. SOLICITATION NUMBER		6. SOLICITATION ISSUE DATE	
F4161298ME003		97 OCT 01					
7. FOR SOLICITATION INFORMATION CALL				b. TELEPHONE NUMBER		8. OFFER DUE DATE/LOCAL TIME	
9. ISSUED BY 820 CONTRACTING SQUADRON 136 K AVENUE STE 1 SHEPPARD AFB TX 76311-2739 BERG, BRENT D. SERVICES 940 676-6888				10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET ASIDE 00000% FOR <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV BUS <input type="checkbox"/> 8(A) SIC: SIZE STANDARD:		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE NET 30 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)	
15. DELIVER TO 82 CES/CEO, STOP 201 [15031] MRK FOR: F73CEO F41612 98ME003 331 MOATES AVENUE SHEPPARD AFB TX 76311-3554				16. ADMINISTERED BY SEE BLOCK 9		12. DISCOUNT TERMS 13b. RATING S10 14. METHOD OF SOLICITATION <input type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
17a. CONTRACTOR/OFFEROR CODE 088014T FACILITY CODE 405-658-6826 580 BUSY BEE'S 301 S 5TH ST MARLOW OK 73055				18a. PAYMENT WILL BE MADE BY DFAS-SA/FPV MRK FOR: F73CEO F41612 98ME003 500 MC CULLOUGH AVE SAN ANTONIO TX 78215-2100			
17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM			
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/SERVICES		21. QUANTITY		22. UNIT	
				23. UNIT PRICE		24. AMOUNT	
<p>SEE ATTACHED SCHEDULE(S) ITEMS: 1</p> <p>DELIVER TO FOB POINT BY: 98 SEP 30</p> <p>NOT TO EXCEED</p>							
25. ACCOUNTING AND APPROPRIATION DATA *** 5783400 308 6444 564436 03 53310 660700 W/O 38041 AFO ID 78				26. TOTAL AWARD AMOUNT (for Govt. Use Only) 3960.00			
27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1, 52.212-4, 52.212-3 and 52.212-5 ARE ATTACHED, ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED							
27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 is attached ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED							
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE 9700920 OFFER DATED YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) 			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE/PRINT) MARK C. SNYDER		31c. DATE SIGNED 6 Oct 97	
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER		34. VOUCHER NUMBER	
				35. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		35. AMOUNT VERIFIED CORRECT FOR	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32c. DATE		37. CHECK NUMBER	
				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				42a. RECEIVED BY (PRINT)			
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER				42b. RECEIVED AT (LOCATION)			
41c. DATE				42c. DATE REC'D YY/MM/DD			
				42d. TOTAL CONTAINERS			
40. PAID BY							

[The page contains extremely faint, illegible text, likely a scan of a document with low contrast or significant degradation. The text is mostly mirrored across the page, suggesting bleed-through from the reverse side. No specific content can be discerned.]

11/19/1998 14:08

84

62 COMB/LEG

PAGE 02

Continuation from SF 1449 (para. 19-24)
SUPPLIES OR SERVICES AND PRICES/COSTS
CONTRACT NUMBER: F41511-98-ME003

PLEASE INDICATE REVISED PRICING IF THERE IS ANY ON THIS NEW BID SCHEDULE
IF THERE IS NEW PRICING PLEASE INDICATE PRICING ON A PER MOW BASIS.
IF NO NEW PRICING PLEASE INDICATE THAT ON THE BID SCHEDULE.
THANK YOU
BSGT MANNING

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
10001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 98 to 30 Sep 99 in accordance with the attached Statement of Work.	PER MOW		\$500.00

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
20001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 99 to 30 Sep 00 in accordance with the attached Statement of Work.	PER MOW		\$500.00

P00004



11/19/1998 14:08

786

82 COMS/LG

PAGE 03

CONTRACT NUMBER: F41612-98-ME003

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
30001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxiliary Airfield in Frederick OK from 1 Oct 00 to 30 Sep 01 in accordance with the attached Statement of Work.	PER	MOW	\$511.00

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
40001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxiliary Airfield in Frederick OK from 1 Oct 01 to 30 Sep 02 in accordance with the attached Statement of Work.	PER	MOW	\$522.00

P00004

F41612-97-Q0920

Continuation from SF 1449 (para. 19-24)
SUPPLIES OR SERVICES AND PRICES/COSTS

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
0001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 97 to 30 Sep 98 in accordance with the attached Statement of Work.	1	EA	\$ 18.00 <i>per Acre</i>	\$ 396.00 <i>per mowing at 22 acres</i>

TOTAL AMOUNT \$ 3,960.00
at 10 mowings

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
10001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 98 to 30 Sep 99 in accordance with the attached Statement of Work.	1	EA	\$ 19.00 <i>per Acre</i>	\$ 418.00 <i>per mowing at 22 acres</i>

TOTAL AMOUNT \$ 4,180.00
at 10 mowings

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
20001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 99 to 30 Sep 00 in accordance with the attached Statement of Work.	1	EA	\$ 20.00 <i>per Acre</i>	\$ 440.00 <i>per mowing at 22 acres</i>

TOTAL AMOUNT \$ 4,400.00
at 10 mowings

F41612-97-Q0920

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
30001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 00 to 30 Sep 01 in accordance with the attached Statement of Work.	1	EA	\$ <u>21.00</u> AN ACRE \$ <u>462.00</u> per mowing at 22 acres	

TOTAL AMOUNT \$ 4,620.00
at 10 mowings

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
40001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 01 to 30 Sep 02 in accordance with the attached Statement of Work.	1	EA	\$ <u>22.00</u> AN ACRE \$ <u>484.00</u> per mowing at 22 acres	

TOTAL AMOUNT \$ 4,840.00
at 10 mowings

Continuation from SF 1449 (para. 19-24)
SUPPLIES OR SERVICES AND PRICES/COSTS
 CONTRACT NUMBER: F41612-98-ME003

PLEASE INDICATE REVISED PRICING IF THERE IS ANY ON THIS NEW BID SCHEDULE
 IF THERE IS NEW PRICING PLEASE INDICATE PRICING ON A PER MOW BASIS.
 IF NO NEW PRICING PLEASE INDICATE THAT ON THE BID SCHEDULE.
 THANK YOU
 SSGT MANNING

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
1001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 98 to 30 Sep 99 in accordance with the attached Statement of Work.	PER MOW		\$ 500.00

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
2001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 99 to 30 Sep 00 in accordance with the attached Statement of Work.	PER MOW		\$ 500.00

REVISED BID SCHEDULE FOR MOD P00004

CONTRACT NUMBER: F41612-98-ME003

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
3001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 00 to 30 Sep 01 in accordance with the attached Statement of Work.	PER	MOW	\$ 511.00

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE
4001	Services Nonpersonal: Furnish all labor, materials, and transportation necessary to provide mowing of grass at Sheppard AFB's Auxillary Airfield in Frederick OK from 1 Oct 01 to 30 Sep 02 in accordance with the attached Statement of Work.	PER	MOW	\$ 522.00

REVISED BID SCHEDULE FOR MOD P00004



STATEMENT OF WORK

MOW AIRFIELD, FREDERICK AUXILIARY AIRFIELD

1. DESCRIPTION OF WORK:

1.1 Work to be done: The work to be performed under this contract and in accordance with these contract documents shall consist of furnishing all necessary plant, labor, materials and performing all work shown and described in the contract documents, all of which are made a part thereof.

1.2 Character of Work and Mechanics: The work shall be executed in the best and most workmanlike manner by qualified, careful, and efficient mechanics skilled in the trade, and in strict accordance with the contract documents and standards of the industry.

1.3 Location: Frederick Auxiliary Airfield is located approximately two miles southeast of Frederick, Oklahoma. The project is MOW AIRFIELD, FREDERICK AUXILIARY AIRFIELD.

2. SCOPE OF WORK AND PRINCIPAL FEATURES:

2.1 All work shall be coordinated with Maintenance Engineering (676-5673) and the occupants through the Contracting Officer. Contractor will be notified by Maintenance Engineering, Sheppard AFB, when to perform the following work.

2.2 Work consists of mowing all vegetation on approximately 22 acres as indicated on drawing. Vegetation on the airfield grounds, including grass seedheads, shall be mowed at a height of not less than 7 inches. Mowers shall be set to mow at that height. A 15 foot wide strip around runway and taxiway lights, distance markers, and visual glide slope indicators, approximately 5 acres, shall be mowed at a height of 4 inches. The contractor shall insure runway and taxiway lights, distance markers, and the visual glide slope indicators are completely free of vegetation obstructions.

2.3 The contractor shall coordinate mowing along active runways and taxiways with the officer in charge of the active RSU. Equipment shall be operated in such a manner as to prevent damage to airfield lighting fixtures. Vegetation, rocks and other debris thrown on runways and taxiways shall be removed from the airfield area at the end of each day.

2.4 The contractor shall trim vegetation around poles, signs, structures, and other obstacles as required so the height of vegetation does not exceed the height of adjacent mowed areas. The use of herbicide by the contractor will not be authorized.

2.5 The contractor mowing equipment shall be provided with adjustable cutting heights and the cutting height shall be adjusted to the height specifications. During certain periods, the contracting officer may direct changes in cutting heights as deemed necessary. Safety shields and deflectors shall be provided by the contractor and used on all mowers. Mowed areas require the fine finish which results from the use of good equipment in good condition.

2.6 The contractor is totally responsible for protection of government facilities and property. Any damage to government property caused by contractor operations shall be repaired or replaced to match original undamaged condition at no additional cost to the government.

2.7 The contractor will be paid at the unit bid price per mowing.

3. WORK HOURS: Normal duty hours are 0730 to 1630 (7:30 AM to 4:30 PM), Monday through Friday, exclusive of Federal holidays. The contractor is not restricted to these hours.

REVISED STATEMENT OF WORK

4. BASE FIRE REGULATIONS: The contractor shall comply with Base Fire Regulations as set forth in Sheppard Air Force Base Instruction 32-2001, Sep 96.

5. CLEANUP: The contractor shall dispose of all trash, debris, refuse, garbage, etc. which is generated by the contractor during the contract. The disposal shall be outside the limits of government property on a daily basis. Disposal shall be by sanitary landfill or other approved methods and shall conform to all local, state, and federal guidelines, criteria, and regulations. Disposal shall be on a daily basis.

6. ENERGY CONSERVATION: The contractor shall use good judgment in the conservation of Government utilities. Prevailing energy conservation practices shall be adhered to and enforced by the contractor.

7. PARKING: Contractor parking shall be at the job site in an area to be designated by the contracting officer or designated representative.

8. SAFETY: The contractor shall comply with all applicable Air Force Occupational Health and Safety Standards and Regulations. Compliance with the American General Contractor's Safety Manual and Occupational Safety and Health Act shall also be a requirement of the contractor for this project.

9. ENVIRONMENTAL REQUIREMENTS:

9.1 Compliance with Laws: The contractor shall comply and ensure all subcontractors comply with all applicable federal, state, and local laws, regulations, ordinances and standards related to environmental matters. The contractor shall also comply and ensure all subcontractors comply with all specific instructions or directions given to the contractor by Sheppard AFB regarding environmental matters.

9.2 Hazardous Waste Encountered by the Contractor: The contractor shall notify the contracting officer upon encountering any material not identified in the contract documents thought to be hazardous that could jeopardize the safety of workers or personnel in the area. The government will be responsible for characterization, transportation, storage and disposal of the waste if necessary.

9.5 Nuisance and Polluting Activity Prohibited: Polluting, dumping or discharging of any harmful, nuisance, or regulated materials (such as vehicle maintenance fluids, Solid Waste and Hazardous Substances) into building drains, site drains, streams, waterways, holding ponds or to the ground surface shall not be permitted and the contractor shall be held responsible for any and all damages which may result. Further, the contractor shall conduct its activities in such a fashion which avoids creating any legal nuisance, including but not limited to, suppression of noise and dust, control of erosion, and implementation of other measures as necessary to minimize off-site impacts of work activities.

10. PERFORMANCE PERIOD: The performance period for this contract shall be from 1 October 1997 through 30 September 1998.

STATEMENT OF WORK
9700900
MOW AIRFIELD, FREDERICK AUXILIARY AIRFIELD

1. DESCRIPTION OF WORK:

1.1 Work to be done: The work to be performed under this contract and in accordance with these contract documents shall consist of furnishing all necessary plant, labor, materials and performing all work shown and described in the contract documents, all of which are made a part thereof.

1.2 Character of Work and Mechanics: The work shall be executed in the best and most workmanlike manner by qualified, careful, and efficient mechanics skilled in the trade, and in strict accordance with the contract documents and standards of the industry.

1.3 Location: Frederick Auxiliary Airfield is located approximately two miles southeast of Frederick, Oklahoma. The project is MOW AIRFIELD, FREDERICK AUXILIARY AIRFIELD.

2. SCOPE OF WORK AND PRINCIPAL FEATURES:

2.1 All work shall be coordinated with Maintenance Engineering (676-2349) and the occupants through the Contracting Officer. Contractor will be notified by Maintenance Engineering, Sheppard AFB, when to perform the following work.

2.2 Work consists of mowing all vegetation on approximately 22 acres as indicated on drawing. Vegetation on the airfield grounds, including grass seed heads, shall be mowed at a height of not less than 7 inches. Mowers shall be set to mow at that height. A 15 foot wide strip around runway and taxiway lights, distance markers, and visual glide slope indicators, approximately 5 acres, shall be mowed at a height of 4 inches. The contractor shall insure runway and taxiway lights, distance markers, and the visual glide slope indicators are completely free of vegetation obstructions.

2.3 The contractor shall coordinate mowing along active runways and taxiways with the officer in charge of the active RSU. Equipment shall be operated in such a manner as to prevent damage to airfield lighting fixtures. Vegetation, rocks and other debris thrown on runways and taxiways shall be removed from the airfield area at the end of each day.

2.4 The contractor shall trim vegetation around poles, signs, structures, and other obstacles as required so the height of vegetation does not exceed the height of adjacent mowed areas. The use of herbicide by the contractor will not be authorized.

2.5 The contractor mowing equipment shall be provided with adjustable cutting heights and the cutting height shall be adjusted to the height specifications. During certain periods, the contracting officer may direct changes in cutting heights as deemed necessary. Safety shields and deflectors shall be provided by the contractor and used on all mowers. Mowed areas require the fine finish which results from the use of good equipment in good condition.

2.6 The contractor is totally responsible for protection of government facilities and property. Any damage to government property caused by contractor operations shall be repaired or replaced to match original undamaged condition at no additional cost to the government.

2.7 It is estimated that 6 to 10 mowings will be required during this performance period. The contractor will be paid at the unit bid price per mowing.

3. WORK HOURS: Normal duty hours are 0730 to 1630 (7:30 AM to 4:30 PM), Monday through Friday, exclusive of Federal holidays. The contractor is not restricted to these hours.

4. **BASE FIRE REGULATIONS:** The contractor shall comply with Base Fire Regulations as set forth in Sheppard Air Force Base Instruction 32-2001, Sep 96.

5. **CLEANUP:** The contractor shall dispose of all trash, debris, refuse, garbage, etc. which is generated by the contractor during the contract. The disposal shall be outside the limits of government property on a daily basis. Disposal shall be by sanitary landfill or other approved methods and shall conform to all local, state, and federal guidelines, criteria, and regulations. Disposal shall be on a daily basis.

6. **ENERGY CONSERVATION:** The contractor shall use good judgment in the conservation of Government utilities. Prevailing energy conservation practices shall be adhered to and enforced by the contractor.

7. **PARKING:** Contractor parking shall be at the job site in an area to be designated by the contracting officer or designated representative.

8. **SAFETY:** The contractor shall comply with all applicable Air Force Occupational Health and Safety Standards and Regulations. Compliance with the American General Contractor's Safety Manual and Occupational Safety and Health Act shall also be a requirement of the contractor for this project.

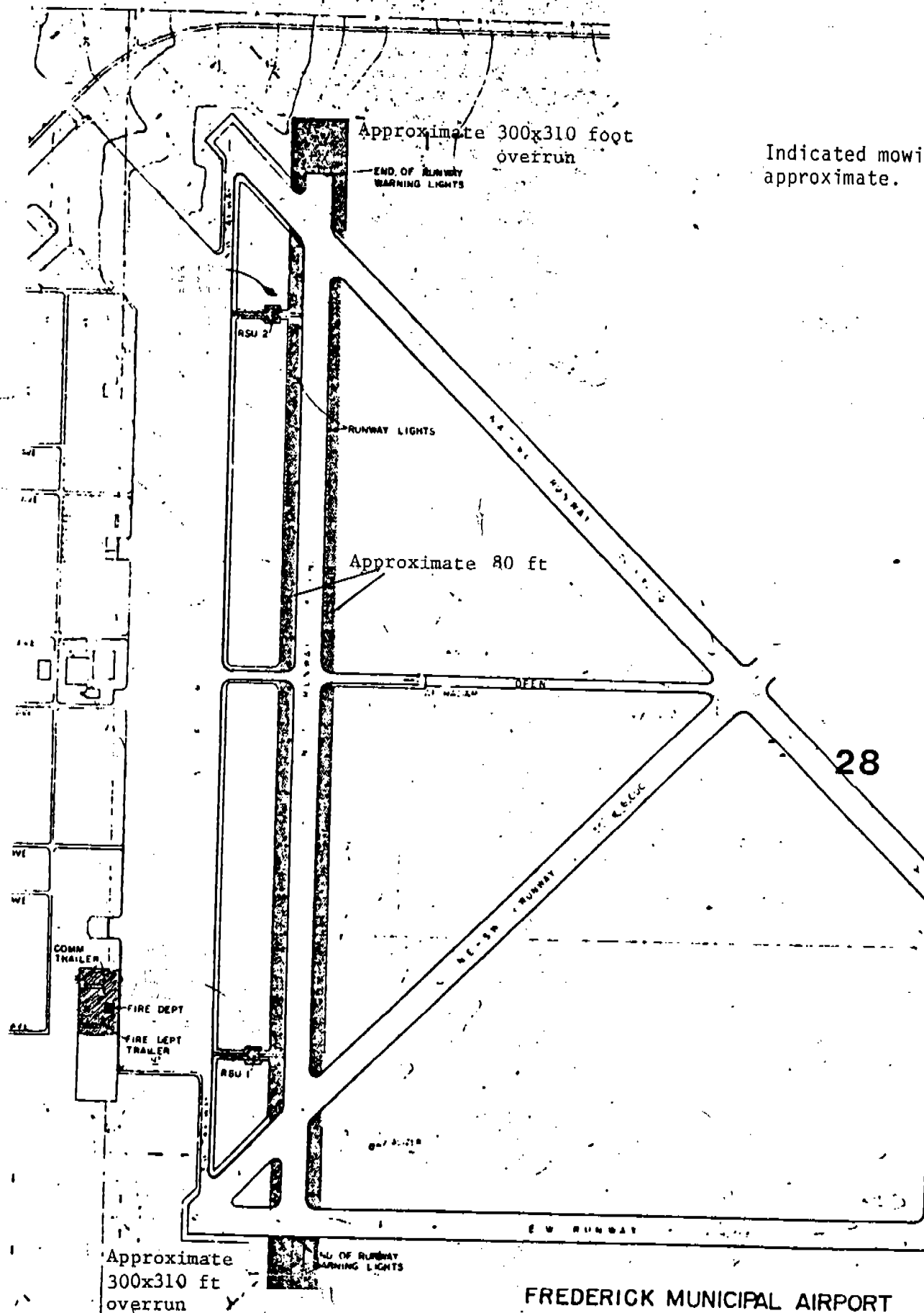
9. **ENVIRONMENTAL REQUIREMENTS:**

9.1 **Compliance with Laws:** The contractor shall comply and ensure all subcontractors comply with all applicable federal, state, and local laws, regulations, ordinances and standards related to environmental matters. The contractor shall also comply and ensure all subcontractors comply with all specific instructions or directions given to the contractor by Sheppard AFB regarding environmental matters.

9.2 **Hazardous Waste Encountered by the Contractor:** The contractor shall notify the contracting officer upon encountering any material not identified in the contract documents thought to be hazardous that could jeopardize the safety of workers or personnel in the area. The government will be responsible for characterization, transportation, storage and disposal of the waste if necessary.

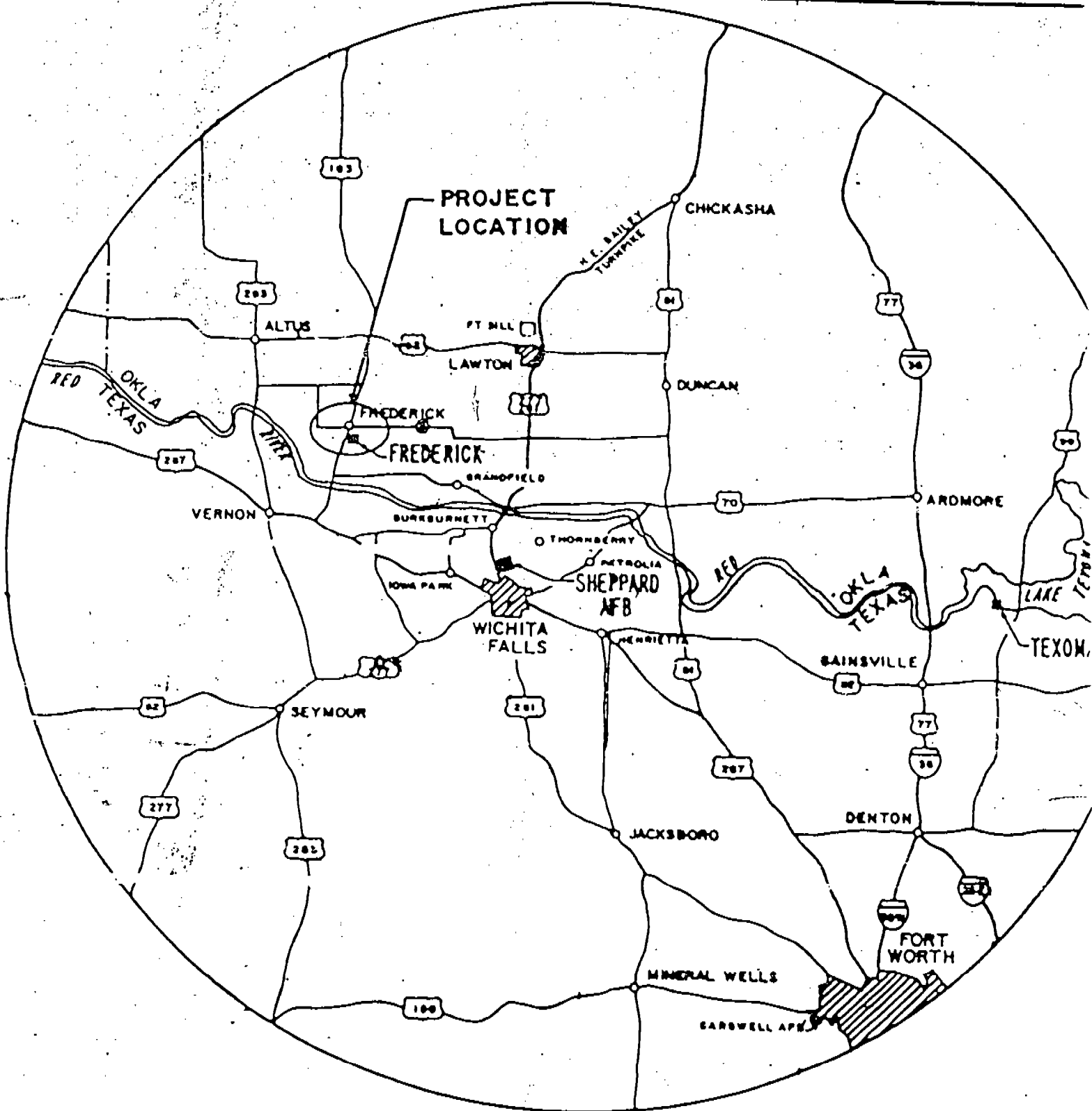
9.5 **Nuisance and Polluting Activity Prohibited:** Polluting, dumping or discharging of any harmful, nuisance, or regulated materials (such as vehicle maintenance fluids, Solid Waste and Hazardous Substances) into building drains, site drains, streams, waterways, holding ponds or to the ground surface shall not be permitted and the contractor shall be held responsible for any and all damages which may result. Further, the contractor shall conduct its activities in such a fashion which avoids creating any legal nuisance, including but not limited to, suppression of noise and dust, control of erosion, and implementation of other measures as necessary to minimize off-site impacts of work activities.

10. **PERFORMANCE PERIOD:** The performance period for this contract shall be from 1 October 1997 through 30 September 1998.



Indicated mowing areas are approximate.

T
2
S



VICINITY MAP



WAGE DETERMINATION NO: 94-2525 REV (10) AREA: TX, WICHITA FALLS

WAGE DETERMINATION NO: 94-2525 REV (10) AREA: TX, WICHITA FALLS

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

REGISTER OF WAGE DETERMINATION UNDER	U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT	EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor	WAGE AND HOUR DIVISION
	Washington, D.C. 20210

Division of	Wage Determinations	Wage Determination No.: 94-2525
		Date of Last Revision: 06/01/1998

State): Oklahoma, Texas
Areas: Oklahoma COUNTIES OF Comanche, Cotton, Greer, Harmon, Jackson, Jefferson, Kiowa, Stephens, Tillman Texas COUNTIES OF Archer, Baylor, Clay, Wichita, Wilbarger

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE	MINIMUM HOURLY WAGE
---------------------------	---------------------

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 7.43
01012 Accounting Clerk II	\$ 8.38
01013 Accounting Clerk III	\$ 9.41
01014 Accounting Clerk IV	\$ 10.53
01030 Court Reporter	\$ 11.24
01050 Dispatcher, Motor Vehicle	\$ 8.99
01060 Document Preparation Clerk	\$ 7.73
01070 Messenger (Courier)	\$ 9.77
01090 Duplicating Machine Operator	\$ 7.73
01110 Film/Tape Librarian	\$ 9.98
01115 General Clerk I	\$ 6.34
01116 General Clerk II	\$ 7.12
01117 General Clerk III	\$ 7.73
01118 General Clerk IV	\$ 8.68
01120 Housing Referral Assistant	\$ 12.57
01131 Key Entry Operator I	\$ 6.32
01132 Key Entry Operator II	\$ 7.55
01191 Order Clerk I	\$ 8.95
01192 Order Clerk II	\$ 9.77
01261 Personnel Assistant (Employment) I	\$ 8.89
01262 Personnel Assistant (Employment) II	\$ 9.98
01263 Personnel Assistant (Employment) III	\$ 11.24
01264 Personnel Assistant (Employment) IV	\$ 12.57
01270 Production Control Clerk	\$ 12.57
01290 Rental Clerk	\$ 9.98
01300 Scheduler, Maintenance	\$ 9.68
01311 Secretary I	\$ 9.98
01312 Secretary II	\$ 11.24

01313 Secretary III	\$ 13.78
01314 Secretary IV	\$ 14.01
01315 Secretary V	\$ 14.82
01320 Service Order Dispatcher	\$ 9.26
01341 Stenographer I	\$ 10.59
01342 Stenographer II	\$ 11.23
01400 Supply Technician	\$ 14.01
01420 Survey Worker (Interviewer)	\$ 11.24
01460 Switchboard Operator-Receptionist	\$ 6.80
01510 Test Examiner	\$ 11.24
01520 Test Proctor	\$ 11.24
01531 Travel Clerk I	\$ 6.59
01532 Travel Clerk II	\$ 7.01
01533 Travel Clerk III	\$ 7.36
01611 Word Processor I	\$ 7.73
01612 Word Processor II	\$ 8.68
01613 Word Processor III	\$ 9.77

Automatic Data Processing Occupations:

03010 Computer Data Librarian	\$ 9.43
03041 Computer Operator I	\$ 8.52
03042 Computer Operator II	\$ 9.53
03043 Computer Operator III	\$ 10.98
03044 Computer Operator IV	\$ 14.39
03045 Computer Operator V	\$ 15.97
03071 Computer Programmer I 1/	\$ 11.62
03072 Computer Programmer II 1/	\$ 14.11
03073 Computer Programmer III 1/	\$ 17.27
03074 Computer Programmer IV 1/	\$ 19.00
03101 Computer Systems Analyst I 1/	\$ 14.39
03102 Computer Systems Analyst II 1/	\$ 17.96
03103 Computer Systems Analyst III 1/	\$ 19.38
03160 Peripheral Equipment Operator	\$ 9.43

Automotive Service Occupations:

05005 Automobile Body Repairer, Fiberglass	\$ 16.20
05010 Automotive Glass Installer	\$ 14.54
05040 Automotive Worker	\$ 14.54
05070 Electrician, Automotive	\$ 15.35
05100 Mobile Equipment Servicer	\$ 12.90
05130 Motor Equipment Metal Mechanic	\$ 16.20
05160 Motor Equipment Metal Worker	\$ 14.54
05190 Motor Vehicle Mechanic	\$ 16.20
05220 Motor Vehicle Mechanic Helper	\$ 12.05
05250 Motor Vehicle Upholstery Worker	\$ 13.70
05280 Motor Vehicle Wrecker	\$ 14.54
05310 Painter, Automotive	\$ 15.35
05340 Radiator Repair Specialist	\$ 14.54
05370 Tire Repairer	\$ 12.90
05400 Transmission Repair Specialist	\$ 16.20

Food Preparation and Service Occupations:

ATTACHMENT 2/Page 3 of 10

07010 Baker	\$ 10.14
07041 Cook I	\$ 9.00
07042 Cook II	\$ 10.14
07070 Dishwasher	\$ 6.72
07100 Food Service Worker (Cafeteria Worker)	\$ 6.72
07130 Meat Cutter	\$ 10.14
07250 Waiter/Waitress	\$ 7.29

Furniture Maintenance and Repair Occupations:

09010 Electrostatic Spray Painter	\$ 15.35
09040 Furniture Handler	\$ 11.04
09070 Furniture Refinisher	\$ 15.35
09100 Furniture Refinisher Helper	\$ 12.05
09110 Furniture Repairer, Minor	\$ 13.70
09130 Upholsterer	\$ 15.35

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 6.72
11060 Elevator Operator	\$ 6.72
11090 Gardener	\$ 8.04
11121 Housekeeping Aide I	\$ 6.23
11122 Housekeeping Aide II	\$ 6.87
11150 Janitor	\$ 6.72
11210 Laborer, Grounds Maintenance	\$ 7.29
11240 Maid or Houseman	\$ 6.23
11270 Pest Controller	\$ 9.56
11300 Refuse Collector	\$ 6.72
11330 Tractor Operator	\$ 8.41
11360 Window Cleaner	\$ 7.29

Health Occupations:

12020 Dental Assistant	\$ 9.33
12040 Emergency Medical Technician / Paramedic Ambulance Driver	\$ 9.94
12071 Licensed Practical Nurse I	\$ 7.43
12072 Licensed Practical Nurse II	\$ 8.34
12073 Licensed Practical Nurse III	\$ 9.33
12100 Medical Assistant	\$ 8.34
12130 Medical Laboratory Technician	\$ 8.34
12160 Medical Record Clerk	\$ 8.34
12190 Medical Record Technician	\$ 11.56
12221 Nursing Assistant I	\$ 6.06
12222 Nursing Assistant II	\$ 6.81
12223 Nursing Assistant III	\$ 7.43
12224 Nursing Assistant IV	\$ 8.34
12250 Pharmacy Technician	\$ 10.40
12280 Phlebotomist	\$ 8.34
12311 Registered Nurse I	\$ 11.56
12312 Registered Nurse II	\$ 14.14
12313 Registered Nurse II, Specialist	\$ 14.14
12314 Registered Nurse III	\$ 17.10
12315 Registered Nurse III, Anesthetist	\$ 17.10
12316 Registered Nurse IV	\$ 20.50



Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 14.01
13011 Exhibits Specialist I	\$ 12.97
13012 Exhibits Specialist II	\$ 14.49
13013 Exhibits Specialist III	\$ 17.72
13041 Illustrator I	\$ 12.97
13042 Illustrator II	\$ 14.49
13043 Illustrator III	\$ 17.72
13047 Librarian	\$ 14.82
13050 Library Technician	\$ 11.24
13071 Photographer I	\$ 11.77
13072 Photographer II	\$ 13.23
13073 Photographer III	\$ 14.77
13074 Photographer IV	\$ 17.72
13075 Photographer V	\$ 21.45

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 5.15
15030 Counter Attendant	\$ 5.15
15040 Dry Cleaner	\$ 6.54
15070 Finisher, Flatwork, Machine	\$ 5.15
15090 Presser, Hand	\$ 5.15
15100 Presser, Machine, Drycleaning	\$ 5.15
15130 Presser, Machine, Shirts	\$ 5.15
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 5.15
15190 Sewing Machine Operator	\$ 6.94
15220 Tailor	\$ 7.34
15250 Washer, Machine	\$ 5.56

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 15.35
19040 Tool and Die Maker	\$ 21.47

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 12.90
21020 Material Coordinator	\$ 11.30
21030 Material Expediter	\$ 11.30
21040 Material Handling Laborer	\$ 8.72
21050 Order Filler	\$ 9.41
21071 Forklift Operator	\$ 12.94
21080 Production Line Worker (Food Processing)	\$ 9.94
21100 Shipping/Receiving Clerk	\$ 9.32
21130 Shipping Packer	\$ 9.32
21140 Store Worker I	\$ 7.60
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 9.27
21210 Tools and Parts Attendant	\$ 11.04
21400 Warehouse Specialist	\$ 9.94

Mechanics and Maintenance and Repair Occupations:



23010 Aircraft Mechanic	\$ 16.20
23040 Aircraft Mechanic Helper	\$ 12.05
23050 Aircraft Quality Control Inspector	\$ 18.16
23060 Aircraft Servicer	\$ 13.70
23070 Aircraft Worker	\$ 14.54
23100 Appliance Mechanic	\$ 15.35
23120 Bicycle Repairer	\$ 12.90
23125 Cable Splicer	\$ 16.20
23130 Carpenter, Maintenance	\$ 15.35
23140 Carper Layer	\$ 14.54
23160 Electrician, Maintenance	\$ 18.68
23181 Electronics Technician, Maintenance I	\$ 15.54
23182 Electronics Technician, Maintenance II	\$ 16.36
23183 Electronics Technician, Maintenance III	\$ 17.34
23260 Fabric Worker	\$ 13.70
23290 Fire Alarm System Mechanic	\$ 16.20
23310 Fire Extinguisher Repairer	\$ 12.90
23340 Fuel Distribution System Mechanic	\$ 16.20
23370 General Maintenance Worker	\$ 14.54
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 16.20
23430 Heavy Equipment Mechanic	\$ 16.20
23440 Heavy Equipment Operator	\$ 15.02
23460 Instrument Mechanic	\$ 16.20
23470 Laborer	\$ 9.50
23500 Locksmith	\$ 15.35
23530 Machinery Maintenance Mechanic	\$ 16.20
23550 Machinist, Maintenance	\$ 16.40
23580 Maintenance Trades Helper	\$ 12.05
23640 Millwright	\$ 16.20
23700 Office Appliance Repairer	\$ 15.35
23740 Painter, Aircraft	\$ 15.35
23760 Painter, Maintenance	\$ 15.35
23790 Pipefitter, Maintenance	\$ 16.20
23800 Plumber, Maintenance	\$ 15.35
23820 Pneudraulic Systems Mechanic	\$ 16.20
23850 Rigger	\$ 16.20
23870 Scale Mechanic	\$ 14.54
23890 Sheet-Metal Worker, Maintenance	\$ 16.20
23910 Small Engine Mechanic	\$ 14.54
23930 Telecommunications Mechanic I	\$ 16.20
23931 Telecommunications Mechanic II	\$ 17.01
23950 Telephone Lineman	\$ 16.20
23960 Welder, Combination, Maintenance	\$ 16.20
23965 Well Driller	\$ 16.20
23970 Woodcraft Worker	\$ 16.20
23980 Woodworker	\$ 12.90

Personal Needs Occupations:

24570 Child Care Attendant	\$ 7.63
24580 Child Care Center Clerk	\$ 9.52
24600 Chore Aide	\$ 6.23
24630 Homemaker	\$ 10.61

Plant and System Operation Occupations:



25010 Boiler Tender	\$ 16.20
25040 Sewage Plant Operator	\$ 15.35
25070 Stationary Engineer	\$ 16.20
25190 Ventilation Equipment Tender	\$ 12.05
25210 Water Treatment Plant Operator	\$ 15.35

Protective Service Occupations:

27004 Alarm Monitor	\$ 8.38
27010 Court Security Officer	\$ 11.06
27040 Detention Officer	\$ 11.06
27070 Firefighter	\$ 10.18
27101 Guard I	\$ 6.51
27102 Guard II	\$ 9.13
27130 Police Officer	\$ 12.90

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 11.99
28020 Hatch Tender	\$ 11.99
28030 Line Handler	\$ 11.99
28040 Stevedore I	\$ 11.30
28050 Stevedore II	\$ 12.66

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 22.24
29011 Air Traffic Control Specialist, Station 2/	\$ 15.34
29012 Air Traffic Control Specialist, Terminal 2/	\$ 16.89
29023 Archeological Technician I	\$ 10.45
29024 Archeological Technician II	\$ 11.69
29025 Archeological Technician III	\$ 14.49
29030 Cartographic Technician	\$ 14.49
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 14.39
29040 Civil Engineering Technician	\$ 14.49
29061 Drafter I	\$ 9.31
29062 Drafter II	\$ 11.54
29063 Drafter III	\$ 12.97
29064 Drafter IV	\$ 14.49
29081 Engineering Technician I	\$ 9.31
29082 Engineering Technician II	\$ 11.54
29083 Engineering Technician III	\$ 12.97
29084 Engineering Technician IV	\$ 14.49
29085 Engineering Technician V	\$ 17.72
29086 Engineering Technician VI	\$ 21.45
29090 Environmental Technician	\$ 14.39
29100 Flight Simulator/Instructor (Pilot)	\$ 17.96
29150 Graphic Artist	\$ 14.39
29160 Instructor	\$ 14.39
29210 Laboratory Technician	\$ 11.21
29240 Mathematical Technician	\$ 14.49
29361 Paralegal/Legal Assistant I	\$ 11.24
29362 Paralegal/Legal Assistant II	\$ 14.01



29363 Paralegal/Legal Assistant III	\$ 17.14
29364 Paralegal/Legal Assistant IV	\$ 20.72
29390 Photooptics Technician	\$ 14.49
29480 Technical Writer	\$ 19.00
29491 Unexploded Ordnance Technician I	\$ 14.14
29492 Unexploded Ordnance Technician II	\$ 17.10
29493 Unexploded Ordnance Technician III	\$ 20.50
29494 Unexploded Safety Escort	\$ 14.14
29495 Unexploded Sweep Personnel	\$ 14.14
29620 Weather Observer, Senior 3/	\$ 12.20
29621 Weather Observer, Combined Upper Air and Surface Programs 3/	\$ 10.98
29622 Weather Observer, Upper Air 3/	\$ 10.98

Transportation/Mobile Equipment Operation Occups:

31030 Bus Driver	\$ 10.50
31260 Parking and Lot Attendant	\$ 9.94
31290 Shuttle Bus Driver	\$ 9.94
31300 Taxi Driver	\$ 9.29
31361 Truckdriver, Light Truck	\$ 9.94
31362 Truckdriver, Medium Truck	\$ 10.50
31363 Truckdriver, Heavy Truck	\$ 11.17
31364 Truckdriver, Tractor-Trailer	\$ 11.17

Miscellaneous Occupations:

99020 Animal Caretaker	\$ 7.84
99030 Cashier	\$ 6.26
99041 Carnival Equipment Operator	\$ 8.41
99042 Carnival Equipment Repairer	\$ 9.00
99043 Carnival Worker	\$ 6.72
99050 Desk Clerk	\$ 7.62
99095 Embalmer	\$ 14.14
99300 Lifeguard	\$ 6.80
99310 Mortician	\$ 14.14
99350 Park Attendant (Aide)	\$ 8.57
99400 Photofinishing Worker (Photo Lab Technician, Dark Room Tech)	\$ 6.80
99500 Recreation Specialist	\$ 10.58
99510 Recycling Worker	\$ 8.41
99610 Sales Clerk	\$ 6.80
99620 School Crossing Guard (Crosswalk Attendant)	\$ 6.72
99630 Sports Official	\$ 6.80
99658 Survey Party Chief (Chief of Party)	\$ 12.76
99659 Surveying Technician (Instr. Person; Surveyor Asst., Instr.)	\$ 11.73
99660 Surveying Aide	\$ 8.57
99690 Swimming Pool Operator	\$ 9.46
99720 Vending Machine Attendant	\$ 8.41
99730 Vending Machine Repairer	\$ 10.14
99740 Vending Machine Repairer Helper	\$ 8.41

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **



HEALTH & WELFARE: \$1.39 per hour or \$55.60 per week or \$240.93 per month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/

WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different



1

amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report



listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act

Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

